

**IMMIGRATION & NATIONALITY LAW**





**AN EVER-INCREASING FOCUS:  
BUSINESS IMMIGRATION & IMMIGRATION POLICY**

In our global economy, it is now more important than ever that key personnel, including foreign national executives, managers, and professionals, be able to cross borders expeditiously, with certainty and frequency. U.S. companies are competing more than ever with foreign companies for the best and brightest talent around the world.

At the same time, high percentages of the top graduates of U.S. universities, especially in STEM (Science, Technology, Engineering, Mathematics) fields, are foreign nationals. These factors—combined with compliance issues and often challenging restrictions

imposed by immigration laws and policies—are the reason that U.S. companies and individuals must rely on qualified immigration experts who can competently counsel them regarding the best short- and long-term immigration strategies for their specific needs.

The immigration attorneys at Higgs Fletcher & Mack are well-respected experts in their field of practice. Our attorneys take the time to understand clients' objectives and find thoughtful solutions that address any immediate legal needs, as well as long-term business and personal goals.





### **BUILDING A STRONGER ECONOMY**

Our immigration attorneys represent employers and individuals in petitions for non-immigrant work visas. We help employers petition for temporary employment on behalf of foreign nationals in several non-immigrant visa categories, including the following:

- E-1/E-2 Treaty Traders and Treaty Investors
- E-3 Australian Professional Occupations
- H-1B Specialty Occupations
- H-3 Nonimmigrant Trainees
- L-1 Intracompany Transferees
- O-1 Individuals with Extraordinary Ability or Achievements
- P-1 Internationally Recognized Athletes and Entertainment Groups
- P-2 and P-3 Artists, Entertainers, and Performers
- TN NAFTA Professionals:  
Canadian and Mexican Citizens
- R-1 Temporary Religious Workers

### **ESTABLISHING PERMANENT RESIDENCY**

Our experienced Immigration attorneys represent employers interested in petitioning for permanent residence on behalf of foreign workers in various preference categories, depending on the nature of the position and the foreign national's academic and professional background. We can also assist individuals with sponsoring family members for permanent residence in a variety of preference categories, depending on the nature of the relationship, the foreign national's country of origin, and other relevant factors.

### **EXPERTS IN THE FIELD**

The Immigration & Nationality Law Practice Group at Higgs Fletcher & Mack represents corporate employers of all sizes and industries, as well as individual foreign nationals and U.S. residents, in all U.S. immigration matters.

As Immigration Attorneys with extensive experience in our field, we provide full and careful service in all areas of immigration and nationality law, including employment-based immigration, I-9 compliance, family-based immigration, deportation and removal hearings, naturalization & citizenship cases, asylum cases, cases under VAWA, and consular processing of visas and green cards. We represent businesses and individuals across the United States.

Founded in 1939, Higgs Fletcher & Mack is San Diego's oldest, full-service law firm. We make it our business to know our clients and their competition, constantly expanding and evolving in the areas where they have needs. We look for solutions, focusing on the economics of our clients' interests. The firm's 70+ lawyers are, individually and collectively, committed to the personal and professional values that make us exceptional in the legal services industry.



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