



**GEOFFREY M. THORNE**

Geoff Thorne is a civil litigator, representing individuals and businesses ranging from local enterprises to Fortune 500 companies.

Mr. Thorne’s practice consists primarily on advising and defending clients in business and employment disputes— including matters concerning wage and hour violations, workplace harassment and discrimination, wrongful termination, and trade secret theft. As part of his practice, he also counsels businesses on best practices in the workplace, regularly advising clients on personnel issues concerning wages, anti-discrimination and harassment compliance, employee classifications, compensation plans, workplace investigations and terminations. He also provides trainings to management on sexual harassment, employees’ social media use and employment law updates.

Mr. Thorne has been recognized as a “Top Young Attorney” by the *San Diego Daily Transcript* and as a Super Lawyers® Rising Star. A lifelong San Diego resident, he is an active member of his community. He served on the Board of Directors for the Coronado Chamber of Commerce and received the organization’s “Volunteer of the Year Award.”

During law school, Mr. Thorne served as a staff editor for the Berkeley Business Law Journal and the Dodd-Frank Symposium. He also interned at the East Bay Community Law Center, Clean Slate Division, and was a judicial extern to the Honorable Jeffrey B. Barton at the San Diego Superior Court.

**AWARDS & HONORS**

- Super Lawyers® "Rising Star" (2018-2020)
- Volunteer of the Year, Board of Directors of the Coronado Chamber of Commerce (2017)
- “Emerging Generations” Award Finalist, *San Diego Business Journal* (2014)
- “Young Attorneys” award, *San Diego Daily Transcript* (2013)

**PRACTICE GROUPS**

- ▶ Business Litigation
- ▶ Employment

**EDUCATION**

- ▶ J.D., University of California, Berkeley (2012)
- ▶ B.A., University of California, Irvine (2008)

**ADMITTED TO PRACTICE**

- ▶ California
- ▶ U.S. District Court, Southern District of California
- ▶ U.S. District Court, Central District of California
- ▶ U.S. District Court, Eastern District of California
- ▶ U.S. District Court, Northern District of California

**AFFILIATIONS**

- ▶ State Bar of California
- ▶ San Diego County Bar Association
- ▶ Association of Southern California Defense Counsel
- ▶ The Miracle League of San Diego