



**STEVEN J. COLOGNE, ESQ**

**Current Employer-Title**

Higgs Fletcher & Mack LLP - Managing Partner

**Profession**

Attorney

**Work History**

Partner/Managing Partner, Higgs Fletcher & Mack LLP, 1999-Present; Partner/Shareholder/Associate, McInnis Fitzgerald Rees & Sharkey, 1985-1999.

**Experience**

Broad litigation experience over 35 years with 65 jury trials to verdict as lead counsel. Some examples of experience include:

Employment law issues and disputes: California FEHA, Title VII discrimination, wrongful termination, employment contracts, wage and hour law, leaves of absence, employee privacy, trade secret law, non-compete and non-solicitation, among others.

Commercial contract issues and disputes: claims and defenses, contract interpretation, indemnification, misrepresentations and warranties, damages, declaratory relief, fraud, negligent misrepresentation, interference with relations/prospective advantage, among others.

Construction delay claims and defenses: disputes involving construction claims on public and private projects for delay, claims based upon the Eichleay formula, disruption, cost overruns, differing site conditions, acceleration, defect and breach of contract, liquidated damages, extended general conditions and overhead, among others.

Represents owners, managers and supervisors in the defense of employment law litigation, commercial contract matters, and construction law litigation in state and federal court. Recently, has been hired to represent various businesses and their principals in trademark litigation.

Early career focused on matters in construction defect, public entity defense, and medical professional liability. Broadened experience to employment law litigation, construction delay claims and trademark litigation representing all size businesses, institutional clients and individuals. Based upon extensive trial experience was invited to join the prestigious American Board of Trial Advocates (ABOTA) and continued to grow within the organization achieving the rank of Advocate.

**EDUCATION**

- ▶ J.D., University of San Diego School of Law (1984)
- ▶ B.A., University of Southern California (1981)

**ADMITTED TO PRACTICE**

- ▶ California State Courts
- ▶ U.S. District Court, Southern & Central Districts of California
- ▶ U.S. District Court, District of Columbia
- ▶ 9th Circuit Court of Appeals
- ▶ United States Supreme Court
- ▶ District of Columbia Bar

**AFFILIATIONS**

- ▶ State Bar of California with additional membership in the Litigation, Labor and Employment Law sections of the California Lawyers Association
- ▶ San Diego County Bar Association (Former Board Member)
- ▶ Association of Southern California Defense Counsel
- ▶ Supreme Court Historical Society
- ▶ American Board of Trial Advocates (Rank of Advocate)
- ▶ Fellow, The Chartered Institute of Arbitrators (CIArb)
- ▶ Board Member, The Chartered Institute of Arbitrators (CIArb) North American Branch (NAB)
- ▶ Washington D.C. Bar

**STEVEN J. COLOGNE**

Past Executive Editor of San Diego Lawyer™, the monthly journal of the San Diego County Bar Association.

Provides pro bono legal services for the Old Globe Theatre in San Diego. Also has served on the University of San Diego School of Law Board of Visitors since 2006.

**Alternative Dispute Resolution Training**

ACE 21 – Impartiality: Do You Know Where Your Biases Are?, 2021; ACE20 Cyber Security: A Shared Responsibility, 2020; AAA Arbitration Fundamentals and Best Practices for New AAA Arbitrators, 2020.

**Awards and Honors**

- The Best Lawyers in America (2008-2022)
- Southern California Super Lawyers® (2007-2022)
- Daily Transcript, 50 Influential Leaders in San Diego (2017)
- San Diego Business Journal’s San Diego 500 List of Most Influential Business Leaders (2017-2021)
- USD School of Law 2020 Distinguished Alumni Award

**Citizenship** United States of America

**Languages** English

**Locale** San Diego, California, United States of America

**Compensation** Compensation rates are established by the AAA depending on case type.