## HIGGS FLETCHER MACK



#### PRACTICE GROUPS

- Business Litigation
- ▶ Employment

#### **EDUCATION**

- J.D., University of San Diego School of Law (2012)
- B.A., George Washington University (2007)

#### ADMITTED TO PRACTICE

California

#### AFFILIATIONS

- State Bar of California
- San Diego County Bar Association
- Tom Homann LGBT Bar Association
- California Young Lawyers Association (Immediate Past Chair)

#### **KYLE W. NAGEOTTE**

Kyle W. Nageotte represents companies of all sizes in a variety of practice areas, concentrating primarily on employment litigation.

Mr. Nageotte has successfully represented employers in a broad range of employment law matters, including claims involving class actions, discrimination, wage and hour disputes, wrongful termination, trade secrets, and the California Private Attorneys General Act (PAGA).

A natural leader, Mr. Nageotte is a past-Chair of the California Young Lawyers Association (CYLA), the largest association of young lawyers in the nation, which is now part of the newly-formed California Lawyers Association. In this role, he advocated on behalf of more than 50,000 CYLA members in California and worked closely with other Sections of the California Lawyers Association to provide training and continuing education opportunities to new attorneys across California. His leadership and community service experience also includes serving as the six-time Co-Chair of the Tom Homann LGBT Law Association's Annual Dinner and Awards Ceremony, and as a member of the University of San Diego School of Law's LGBT Alumni Scholarship Committee.

Prior to earning his law degree, Mr. Nageotte was a lobbyist in San Diego. In law school, he was selected as a National Member of The Order of Barristers for outstanding courtroom advocacy, and he was a member of the University of San Diego's award-winning National Mock Trial Team.

#### SPEAKING ENGAGEMENTS

- AB5, Prop 22, and Workers Classification, California Society of Enrolled Agents, Palomar Chapter, November 18, 2020 (presented with Joshua Katz)
- Protections for Employees Working Abroad, Out & Equal Workplace Summit, Orlando Florida, 2015
- The Changing Landscape of Employment Law: Arbitration, PAGA, and Appeals, Association of Corporate Counsel, CLE Webinar, May 12, 2022 (presented with Rachel Garrard)

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### **AWARDS & HONORS**

- Super Lawyers<sup>®</sup> "Rising Star" (2018-2022)
- Recognized by Best Lawyers in America© "Ones to Watch" (2022)