

**KYLE W. NAGEOTTE**

Specializing in employment and business litigation, HFM Partner Kyle W. Nageotte helps clients navigate complex class action disputes and employment litigation.

Mr. Nageotte is a litigator handling employment matters on behalf of management, and individual owners and businesses in business and partnership disputes. Mr. Nageotte practices across the State of California representing clients at all stages of litigation, from mediation to class action certification to arbitration and jury trials. Along with his complex litigation work, Mr. Nageotte also represents businesses in single-plaintiff litigation involving discrimination, retaliation, harassment, wage-and-hour, wrongful termination, and trade secrets.

A natural leader, Mr. Nageotte is a past-Chair of the California Young Lawyers Association (CYLA), the largest association of young lawyers in the nation, which is part of the California Lawyers Association. In this role, he advocated on behalf of more than 50,000 CYLA members in California and worked closely with other Sections of the California Lawyers Association to provide training and continuing education opportunities to new attorneys across California. His leadership and community service experience also includes serving as the six-time Co-Chair of the Tom Homann Law Association's Annual Dinner and Awards Ceremony. Mr. Nageotte currently sits on the Board of Directors for the Downtown San Diego Partnership, a non-profit organization that aims to enhance the economic and cultural aspects of downtown San Diego through a variety of strategies and partnerships.

Prior to earning his law degree, Mr. Nageotte was a lobbyist in San Diego. In law school, he was selected as a National Member of The Order of Barristers for outstanding courtroom advocacy, and he was a member of the University of San Diego's award-winning National Mock Trial Team.

PRACTICE AREAS

- ▶ Business Litigation
- ▶ Employment

EDUCATION

- ▶ J.D., University of San Diego School of Law (2012)
- ▶ B.A., George Washington University (2007)

ADMITTED TO PRACTICE

- ▶ California

AFFILIATIONS

- ▶ State Bar of California
- ▶ San Diego County Bar Association
- ▶ Tom Homann LGBT Bar Association
- ▶ California Young Lawyers Association (Immediate Past Chair)
- ▶ Downtown San Diego Partnership-Board of Directors

SPEAKING ENGAGEMENTS

- ▶ **AB5, Prop 22, and Workers Classification**, *California Society of Enrolled Agents, Palomar Chapter*, November 18, 2020 (presented with Joshua Katz)
- ▶ **Protections for Employees Working Abroad**, *Out & Equal Workplace Summit, Orlando Florida*, 2015
- ▶ **The Changing Landscape of Employment Law: Arbitration, PAGA, and Appeals**, *Association of Corporate Counsel, CLE Webinar*, May 12, 2022 (presented with Rachel Garrard)
- ▶ **Revisiting Arbitration Agreements**, *ACC San Diego*, September 10, 2024 (presented with Sarah Evans)

AWARDS & HONORS

- Recognized by "Best Lawyers® in America" (2026)
- Super Lawyers® "Rising Star" (2018-2023)
- Recognized by Best Lawyers in America© "Ones to Watch" (2022-2025)
- Recognized by San Diego Business Journal's "Top 50 LGBTQ+ Leaders" (2023)
- Recognized by San Diego Business Journal's "40 Next Top Business Leaders Under 40" (2022)
- Recognized by San Diego Metro Magazine's "40 Under 40" (2022)